



AGENDA

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**

- Time: From 8:00 AM, April 10, 2025
- Venue: 11th Floor, MIPEC Building - 229 Tay Son, Dong Da, Hanoi

Time	Content
8:00 – 8:30	Reception of delegates, verification of shareholder status
8:30 – 8:45	1. Opening ceremony, Flag salute, Statement of purpose. 2. Introduction of participants. 3. Report on shareholder status verification. 4. Introduction of the Chairman of the meeting.
8:45 – 9:00	5. Introduction of the Presidium, Vote Counting Committee, and Secretariat. Voting on the Presidium and Vote Counting Committee list. 6. Approval of the meeting regulations. 7. Approval of the meeting agenda.
9:00 – 11:00	8. Proposal for approval of the 2024 performance report and 2025 operation plan. 9. Proposal for approval of the audited 2024 aggregated financial statements. 10. Proposal for approval of the audited 2024 consolidated financial statements. 11. Proposal for approval of the Supervisory Board's 2024 activity report. 12. Proposal for the distribution of 2024 profits. 13. Proposal for the settlement of BOD remuneration, Supervisory Board's operational budget for 2024, and estimated budget for 2025. 14. Proposal for selecting the auditing company for the 2025 financial statements. 15. Proposal for the dismissal and additional election of BOD members for the 2022-2027 term. 16. Discussion among shareholders. 17. Voting on the proposed items. 18. Approval of the election regulations for additional BOD members. 19. Election of BOD members for the remaining period of the 2022-2027 term.
11:00 – 11:15	20. Break (Vote Counting Committee works).
11:15 – 11:20	21. Report on voting results.
11:20 – 11:30	22. Approval of the Minutes and Resolution of the 2025 AGM.
11:30 – 11:35	Closing of the General Meeting.

SUBMISSION REPORT

Re: Approval of the Regulations on Organizing the 2025 Annual General Meeting of Shareholders

**To: The 2025 General Meeting of Shareholders
Vietnam Electronics and Informatics Joint Stock Corporation**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, amending and supplementing several provisions of various laws, including the Enterprise Law No. 59/2020/QH14;

Pursuant to the current Charter of Vietnam Electronics and Informatics Joint Stock Corporation.

To proceed with the 2025 Annual General Meeting of Shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation for approval of the Regulations on Organizing the 2025 Annual General Meeting of Shareholders of the Corporation.

The draft regulations are attached to this Submission Report.

The Board of Directors kindly requests the General Meeting of Shareholders to review and approve.

Respectfully submitted!

Recipients:

- + As above;
- + CBTT;
- + Board of Directors, Supervisory Board;
- + Archive: Office, Planning & Investment Department

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



LE THANH TUAN

REGULATIONS ON THE ORGANIZATION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION

(Issued together with Proposal No. ...139...TTr/ĐT-HĐQT dated 09/9/2025 of the Board of Directors of Vietnam Electronics and Informatics Joint Stock Corporation)

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of application

These regulations apply to the organization of the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation.

Article 2. These regulations specify the rights and obligations of participants in the Meeting, conditions, and procedures for conducting the Meeting.

Article 3. Shareholders and participants are responsible for complying with the provisions of these Regulations.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING**

Article 4. Rights and obligations of shareholders attending the General Meeting of Shareholders

1. Conditions for attending the Meeting

All shareholders holding shares of Vietnam Electronics and Informatics Joint Stock Corporation as of the record date on March 14, 2025, or duly authorized persons are eligible to attend.

2. Rights and obligations of eligible shareholders attending the Meeting

a. Shareholders or authorized representatives attending the Meeting must bring the following documents:

- o Citizen ID card/Passport or an equivalent valid document.
- o Power of attorney (if attending as an authorized representative*).

(*If the shareholder is an individual, the authorization document must be signed by the shareholder. If the shareholder is an organization, the authorization document must be sealed and signed by the legal representative of the organization.)

Upon presenting the above documents to the Shareholder Qualification Verification Committee, the shareholder or authorized representative will receive a Voting Card and a Ballot issued and stamped for control by the Corporation.

The Ballot issued by the Corporation along with the materials sent to shareholders will be considered valid if accompanied by the original or notarized copies of relevant documents: Citizen ID card/passport or equivalent documents of the shareholder/authorized representative. Information on the documents must match the details on the Ballot.

Once the Shareholder Qualification Verification Committee confirms the validity of the Ballot submitted by shareholders, it will be stamped for control and treated as a valid voting ballot at the Meeting.

b. Shareholders may authorize another individual in writing to attend and vote at the General Meeting of Shareholders on their behalf. The authorized representative may not delegate this authorization further.

c. Shareholders or authorized representatives shall discuss and vote on matters presented after hearing the reports.

d. Shareholders wishing to speak must obtain approval from the Chairperson, keep their remarks concise, and focus on relevant topics as per the Meeting's agenda. Redundant comments on previously discussed matters should be avoided. Shareholders may also submit written questions to the Secretariat.

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e. Shareholders or authorized representatives may vote on all matters under the authority of the General Meeting of Shareholders in accordance with the Corporation's Charter.

f. During the Meeting, shareholders must follow the instructions of the Presidium, behave respectfully, and maintain order.

g. Shareholders arriving after the Meeting has commenced may still participate and vote on the remaining agenda items but cannot affect the validity of previous votes.

Article 5. Rights and obligations of the Chairperson and the Presidium

1. The Chairperson of the Board of Directors shall preside over the General Meeting of Shareholders.

2. The duties of the Presidium: a. Conduct the Meeting according to the approved agenda and ensure order. b. Guide attendees in discussions. c. Present draft resolutions for voting. d. Address shareholder inquiries.

Article 6. Rights and obligations of the Shareholder Qualification Verification Committee

The Shareholder Qualification Verification Committee, appointed by the Board of Directors, is responsible for:

- Receiving and verifying the eligibility of shareholders and authorized representatives based on the record date list.
- Distributing Meeting documents, Voting Cards, and Ballots.
- Reporting verification results to the Meeting.

Article 7. Rights and obligations of the Secretariat

1. The Chairperson appoints the Secretariat.

2. The Secretariat assists with:

- a. Recording and accurately documenting Meeting proceedings.
- b. Announcing the draft minutes, resolutions, and other notices.
- c. Receiving written questions from shareholders.

Article 8. Rights and obligations of the Voting Committee

1. The Chairperson introduces the Voting Committee, subject to approval by the Meeting.

2. Duties: a. Overseeing shareholder voting. b. Counting votes and reporting results to the Chairperson and Secretariat.

CHAPTER III MEETING PROCEEDINGS

Article 9. Conditions for conducting the Meeting

The Meeting shall proceed if shareholders representing more than 50% of total voting shares as of the record date attend.

Article 10. Order at the Meeting

1. Attendees must dress appropriately.
2. Shareholders must sit in designated areas and comply with organizational arrangements.
3. Smoking is prohibited in the meeting room.
4. Private conversations and mobile phone use are prohibited. Phones must be on silent or turned off.

Article 11. Voting procedures



1. All agenda items shall be voted on publicly using VOTING CARDS and BALLOTS issued by the Corporation, displaying the shareholder ID, the number of shares held and/or authorized, and the Corporation's official stamp.

2. Voting procedures: a. Shareholders vote by raising their VOTING CARD for approval, disapproval, or abstention. b. For BALLOT voting, shareholders mark (✓) or (X) on the option of choice and sign. c. The Voting Committee records and collects ballots for result tallying. d. Invalid ballots include those torn or incorrectly marked before collection.

Article 12. Approval of Resolutions

1. Resolutions on critical matters require approval by at least 65% of total votes.
2. Other resolutions require over 50% approval.

**CHAPTER IV
CONCLUSION OF THE MEETING**

Article 13. Meeting Minutes and Resolutions

1. Minutes and Resolutions must be completed and approved before closing.
2. Meeting documents must be archived at the Corporation.

Article 14. Effective Date

These Regulations consist of 04 Chapters and 14 Articles, publicly read before the Meeting commences, and take effect immediately upon approval.



Hanoi, date *9th* April 2025.

Number: **135**.TTr/ĐT-HĐQT

SUBMISSION

**Approval of the 2024 year-end summary report and 2025 year-end plan
of Vietnam Electronics and Informatics Joint Stock Corporation**

**Dear: 2025 General Meeting of Shareholders of
Vietnam Electronics and Informatics Joint Stock Corporation**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020 and related implementing documents;

Pursuant to the current Charter of Vietnam Electronics and Informatics Joint Stock Corporation;

Pursuant to the Internal Regulations on the Management of Vietnam Electronics and Informatics Joint Stock Corporation;

The Board of Directors respectfully submits to the 2025 General Meeting of Shareholders for approval of the 2024 Annual Report and 2025 Annual Plan of Vietnam Electronics and Informatics Joint Stock Corporation, detailed as attached, with the following summary content:

1. Results of some key indicators of production and business activities in 2024 .

Viettronics' 2024 business performance results on some basic indicators are as follows:

Unit: million VND

TT	Main indicators	Imp. 2023	Plan 2024	Imp. 2024 (*)	Imp.2024/ Imp. 2023	Imp. 2024/ Plan 2024
1	Total Revenue.	214,390	192,300	129,299	60.3%	67.2%
2	Total cost.	225,917	189,000	156,607	69.3%	82.9%
3	Profit before tax.	(8,820)	3,300	(27,308)	-	-

() Data according to audited 2024 financial statements*

2. Plan for some key business and production indicators in 2025 .

Based on the results of 2024 implementation, the actual situation, the expected production and business plan for 2025 on the basic targets of the Corporation:

* Option 1:

Unit: million VND

TT	Main indicators	Plan 2024	Imp. 2024	Plan 2025 (*)	Imp.2024/ Plan 2024	Plan 2025/ Plan 2024
1	Total Revenue	192,300	129,999	190,000	67.2%	98.8%
2	Total cost.	189,000	156,607	187,400	82.9%	99.2%
3	Profit before tax:	3,300	(27,308)	2,600	-	78.8%

() Estimated number in case of no divestment at some units with contributed capital.*

* Option 2:

Unit: million VND

TT	Main indicators	KH 2024	TH 2024	KH 2025 (*)	TH2024/ KH2024	KH2025/ KH2024
1	Total Revenue	192,300	129,999	215,700	67.2%	112.2 %
2	Total cost.	189,000	156,607	192,200	82.9%	101.7 %
3	Profit before tax:	3,300	(27,308)	23,500	-	712.1 %

(*) Estimated number when divesting capital at 1-2 member units with contributed capital.

The full draft of the Report is attached to the Submission.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Respectfully submit!

Recipient:

- As above;
- CBTT;
- Board of Directors, Supervisory Board;
- Save VT, KHĐT.

TM. BOARD OF DIRECTORS



Le Thanh Tuan



**SUMMARY REPORT ON ACTIVITIES IN 2024, ACTIVITY PLAN FOR 2025
OF VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**

(Attached with Submission No: 135 TTr/ĐT-HĐQT)

The Board of Directors (BOD) of the Corporation reports to the General Meeting of Shareholders (GMS) on the activities of the BOD, the Corporation's 2024 operating results and the expected plan for 2025 as follows:

PART I. SUMMARY OF BOARD OF DIRECTORS' ACTIVITIES IN 2024.

1. Results of directing the implementation of the contents approved by the General Meeting of Shareholders.

a. On the implementation of the 2024 business plan.

Pursuant to Resolution No. 01-2024NQ/DT-DHDCD dated April 24, 2024 of the General Meeting of Shareholders, the Board of Directors has directed and coordinated with the Executive Board of the Corporation in implementing and striving to complete the set production and business plan. However, the Corporation's operations in 2024 encountered some shortcomings. Competition among contractors participating in the bidding is increasingly fierce, while the Corporation's resources are limited, some projects have signed contracts but are behind schedule, leading to a decrease in revenue in 2024. Stock prices have fluctuated, affecting the provision for financial investment in some stocks of companies with capital contributions from the Corporation, especially listed units trading on the stock exchange, affecting the Corporation's results.

b. Regarding operating expenses, the remuneration of the Board of Directors in 2024 is implemented according to the approval of the General Meeting of Shareholders, specifically reported at the General Meeting according to regulations.

c. Regarding the selection of an auditing unit, the 2024 Financial Statements have been carried out in accordance with the Resolution of the General Meeting of Shareholders and have been disclosed in accordance with regulations.

2. Management and administration of the Board of Directors.

a. Strengthening senior leadership staff.

In response to the practical needs of management, the Board of Directors has issued a policy requiring the Executive Board to implement a process of perfecting the personnel of leaders and managers to ensure compliance with the Corporation's regulations and the law. On December 30, 2024, the Board of Directors issued Decisions to appoint 02 Deputy General Directors of the Corporation for Mr. Giap Minh Trung, Head of the Planning and Investment Department of the Corporation and Mr. Van Viet Tuan, General Director of Viettronics Tan Binh Joint Stock Company (a subsidiary of the Corporation).

b. Meetings of the Board of Directors in 2024.

In 2024, the Board of Directors of the Corporation held 18 meetings in two forms: direct meetings and written opinions. Accordingly, the Board of Directors issued 33 Resolutions and Decisions to guide and decide on policies and plans for the Corporation's production and business activities; direct and resolve issues arising related to the functions and tasks of the Board of Directors, contributing to improving the management capacity of the executive apparatus, enhancing the efficiency of capital management activities, and developing production and business for the Corporation. Specifically, the contents of the Board of Directors' resolutions in 2024 are as follows:

LIST OF RESOLUTIONS ISSUED BY THE BOARD OF DIRECTORS IN 2024

TT	Date	Document number	Content	Meeting format
1	03/04/2024	059CV/DT-HĐQT	Results of implementation of assigned duties and tasks of Vice Chairman of Board of Directors	Get written feedback.
2	07/03/2024	30NQ/DT-HĐQT	Unanimously approved the plan to organize the 2024 Annual General Meeting of Shareholders of the Corporation	Live meeting.
3	07/03/2024	31NQ/DT-HĐQT	Production and business results in 2023, expected plan for 2024 of the Corporation	Live meeting.
4	11/03/2024	32NQ/DT-HĐQT	Capital restructuring plan of the Corporation at companies with contributed capital	Live meeting.
5	March 28, 2024	33NQ/DT-HĐQT	Through the policy of asset exploitation	Get written feedback.
6	April 15, 2024	34NQ/DT-HĐQT	Personnel plan for Capital representative at VTD, VTB, VNC for the 2024-2029 term	Get written feedback.
7	April 15, 2024	119QĐ/ĐT-HĐQT	Authorization to represent TCT capital at VTD	Get written feedback.
8	April 15, 2024	120QĐ/ĐT-HĐQT	Authorization to represent TCT capital at VTB	Get written feedback.
9	April 15, 2024	121QĐ/ĐT-HĐQT	Ceased authorization to represent TCT capital at VNC	Get written feedback.
10	April 15, 2024	122QĐ/ĐT-HĐQT	Authorization to represent TCT capital at VNC	Get written feedback.
11	April 19, 2024	35NQ/DT-HĐQT	Approval of draft documents for the 2024 Shareholders' Meeting	Get written feedback.
12	April 24, 2024	36NQ/DT-HĐQT	Approving the 2023 salary and remuneration fund, the 2024 salary plan fund of the Corporation's Employees and Managers	Get written feedback.
13	12/06/2024	37NQ/DT-HĐQT	Completing the restructuring project of VTC School	Get written feedback.
14	02/07/2024	38NQ/DT-HĐQT	- Operational situation in the first 6 months of 2024, expected plan and operational goals for the last 6 months of 2024 of the Corporation. - Approval of investment and procurement items for VTC School.	Live meeting.
15	August 30, 2024	39NQ/DT-HĐQT	Assign the Corporation's Executive Board to study, absorb and promptly implement and/or direct the Corporation's Capital Representative to implement the proposals and recommendations of the Corporation's Supervisory Board in Official Dispatch No. 04CV/DT-BKS dated August 7, 2024, Official Dispatch No. 05CV/DT-BKS dated August 21, 2024 and Official Dispatch No. 06CV/DT-BKS dated August 21, 2024.	Get written feedback.
16	09/20/2024	40NQ/DT-HĐQT	Policy to appoint 02 Deputy General Director positions	Get written feedback.

TT	Date	Document number	Content	Meeting format
17	09/23/2024	41NQ/DT-HĐQT	Regarding retirement to enjoy social insurance benefits according to regulations for leaders of the Corporation	Get written feedback.
18	09/23/2024	332QĐ/ĐT-HĐQT	Regarding retirement to enjoy social insurance benefits according to regulations for leaders of the Corporation	Get written feedback.
19	10/25/2024	42NQ/DT-HĐQT	- Operational situation of Viettronics in the first 9 months of 2024. - Amending, supplementing and promulgating the Internal Expenditure Regulations of the Corporation. - Approving the policy of using facilities and repairing some items at VTC School.	Live meeting.
20	11/01/2024	43NQ/DT-HĐQT	On amending, supplementing and promulgating the Salary Regulations of the Corporation	Get written feedback.
21	11/01/2024	44NQ/DT-HĐQT	On approving the plan to transfer the Corporation's capital at the company with capital contribution	Get written feedback.
22	11/01/2024	390QĐ/ĐT-HĐQT	On amending, supplementing and promulgating the Corporation's salary regulations	Get written feedback.
23	11/29/2024	45NQ/DT-HĐQT	Regarding salary transfer to the General Manager	Get written feedback.
24	11/29/2024	426QĐ/ĐT-HĐQT	Transfer salary to Manager	Get written feedback.
25	11/29/2024	427QĐ/ĐT-HĐQT	Transfer salary to Manager	Get written feedback.
26	11/29/2024	428QĐ/ĐT-HĐQT	Transfer salary to Manager	Get written feedback.
27	11/29/2024	429QĐ/ĐT-HĐQT	Transfer salary to Manager	Get written feedback.
28	11/29/2024	430QĐ/ĐT-HĐQT	Transfer salary to Manager	Get written feedback.
29	12/09/2024	46NQ/DT-HĐQT	On the report on the working results of the Board of Supervisors in the first 9 months of 2024	Get written feedback.
30	12/23/2024	47NQ/DT-HĐQT	Stop implementing divestment of the Corporation in enterprises	Get written feedback.
31	12/30/2024	48NQ/DT-HĐQT	Appointment of 02 Deputy General Directors of the Corporation	Get written feedback.
32	12/30/2024	468QĐ/ĐT-HĐQT	Appoint Mr. Van Viet Tuan as Deputy General Director of the Corporation	Get written feedback.
33	12/30/2024	469QĐ/ĐT-HĐQT	Appoint Mr. Giap Minh Trung as Deputy General Director of the Corporation	Get written feedback.

3. On the activities of the Board of Directors members.

Each member of the Board of Directors has fully performed his/her duties and responsibilities according to the Corporation's Charter, the Board of Directors' Operating Regulations and the provisions of the Law, ensuring consistency in the implementation of the Board of Directors' general functions and duties; discussing and voting on matters under the Board of Directors' authority and being responsible for his/her decisions; supervising the

implementation of business activities and key tasks of the system assigned by the General Meeting of Shareholders.

4. Report on transactions between the company, subsidiaries, companies in which the Corporation controls 50% or more of the charter capital with members of the Board of Directors and related persons of such members; transactions between the Corporation and companies in which members of the Board of Directors are founding members or business managers.

Details in the Report on the General Corporation's Governance situation for the period from January 1, 2024 to December 31, 2024 have been published on the General Corporation's Website.

5. Monitoring results for the Executive Board.

With its role, authority and responsibility, the Board of Directors always supervises and tracks the activities of the Executive Board to promptly resolve arising issues under the authority of the Board of Directors to facilitate the operations of the Corporation.

The Board of Directors supervises the activities of the Executive Board through a detailed task assignment mechanism, performance evaluation; participates in meetings with the Executive Board to evaluate the quality of operations as well as ensure compliance with the provisions of law and internal regulations of the Corporation. The Executive Board has performed its functions and tasks well, specifically in the following contents:

- During the operation process, the Board of Directors has complied with the hierarchy in the Charter and internal regulations of the Corporation.
- Monitor, manage and direct the activities of the Corporation's Capital Representative at enterprises/units in accordance with the Corporation's planning orientation.
- The organization fully complies with current Informatics disclosure regulations.
- Respond promptly and appropriately to the actual economic situation, and strive to carry out the assigned 2024 plan.

6. Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors.

The salaries and remuneration of the members of the Board of Directors of the Corporation are implemented in accordance with the regulations of the State, the Charter of the Corporation and the Resolution of the Annual General Meeting of Shareholders in 2024. Details of the salaries and remuneration of the members of the Board of Directors in 2024 are summarized and shown in the Audited Financial Report of 2024 and the Proposal for the settlement of the salary and remuneration fund of the Board of Directors and the Board of Supervisors in 2024, expected to be submitted to the General Meeting of Shareholders in 2025.

The members of the Board of Directors work regularly at the Corporation, use offices, tools, and equipment to carry out work regimes... according to the current regulations of the Corporation. The operating expenses of the Board of Directors are accounted for in the business expenses of the Corporation according to regulations.

PART II. SUMMARY OF 2024 ACTIVITIES OF THE CORPORATION.

I. SUMMARY OF ACTIVITIES IN 2024 AT THE PARENT COMPANY - HEADQUARTERS.

1. Production and business activities

1.1. Implementation results.

According to the financial report, the production and business results of the Corporation in 2024 are as follows:

Unit: Million VND

TT	Main indicators	Implementation 2023	Plan 2024	Implementation 2024	Implementation 2024/	Implementation 2024 / Plan
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					Implementation 2023	2024
1	Total Revenue	214,390	192,300	129,299	60.3%	67.2%
2	Total Cost	225,917	189,000	156,607	69.3%	82.9%
3	Profit before tax	(8,820)	3,300	(27,308)	-	-

1.2. Comments, reviews.

The Corporation's operations in 2024 encountered a number of reasons, so the basic revenue and profit indicators were still low. The main reasons:

- Competition among contractors is increasingly fierce while the Corporation's resources are still limited, dependent on partners, difficult to find projects that ensure efficiency and prudence in capital use.

- Some investors encountered problems in site clearance procedures, so some projects that had signed contracts were behind schedule, leading to a shortage of revenue from these projects in 2024.

- The domestic stock market fluctuated a lot during the year and decreased sharply in the last months of the year, causing the provision for financial investment (VTB shares) to be significant, affecting the profit results recorded according to regulations.

- Lack of expected revenue from the failure to organize the offering of shares of the Corporation at the company with capital contribution causes the expected profit to decrease.

Details of some basic indicators are as follows:

a. About revenue.

- Revenue from direct sales and service provision at the Corporation reached 119.8 billion VND, equal to 59.3% compared to the same period in 2023. Of which: Revenue from direct business activities at the Corporation reached, from exploitation cooperation activities, from the School's operating revenue.

- Financial revenue including dividends, deposits, and other revenue reached 8.9 billion VND. Of which: Dividends from units with invested capital reached 7.7 billion VND. Including: VTB, Belco; CMT; Viemco.

b. About Cost - Profit.

- Total cost is at VND 156,607 billion, equal to 82.9% of the annual plan and 69.3% compared to the same period in 2023.

- Total profit before tax (27,308) billion VND.

3. Transfer of land arrangement and project investment.

a. According to Decree 03 of the newly issued Government, it is expected that the Corporation is not subject to the scope of application, and the real estate areas managed by the Corporation are not subject to transition to be arranged and handled according to regulations.

This partly reduces the paperwork and procedures in completing legal documents for the premises and real estate of the Corporation and its member units under management according to regulations.

b. Investment work.

- E5 Cau Giay Project: According to the announcement of Hanoi City, the project has decided to terminate the assignment of the investor to study and establish the project. The Corporation and related units are waiting for further instructions from the Departments and agencies of Hanoi City to resolve the next procedures in accordance with regulations. It is expected that the Hanoi People's Committee is assigning the Department of Finance to consider providing instructions on procedures for units to receive back previous deposits.

- Investment activities such as restructuring VTC School and other investment activities are carried out according to specific plans, submitted to the Board of Directors for approval before implementation.

4. Implementation of restructuring project.

a. Implementation of restructuring and divestment policies at a number of units.

In 2024, implementing the policy issued by the Board of Directors, the Corporation has organized steps according to the procedure to transfer capital contributions at companies with capital contributions. The implementation process has reached the stage for interested investors to register to participate, deposit and vote. However, according to the policy of SCIC shareholders, the Board of Directors has issued a Resolution on stopping divestment at enterprises while SCIC reviews the situation, progress and results of the implementation of the Corporation's restructuring project for the period 2021-2025.

Failure to divest capital at Vietcom is one of the reasons affecting operating results in 2024.

In the coming time, the Corporation will continue to review and update as required to implement the restructuring project after approval, enhancing the operational efficiency of the enterprise.

b. Implementing the restructuring plan to improve the operational efficiency of VTC School.

In order to implement the relevant Resolution of the General Meeting of Shareholders, the Board of Directors as well as the approved restructuring plan of the Corporation for the period 2021-2025, the Executive Board in 2024 has searched for and negotiated with a number of potential partners, as well as implemented a number of related tasks. There are a number of interested investors, but we need to wait for more specific instructions to carry out the synchronous restructuring, ensuring the School operates stably and effectively.

5. Other jobs at the Corporation.

a. Human resources, labor, wages and administration.

- Based on the 2024 salary fund plan and the Regulations to implement payment and management of labor and salary. The Corporation fully implements policies for employees according to regulations.

- The Corporation has completed the amendment and supplementation of the Wage Regulations in accordance with the current operating situation of the Corporation as well as legal regulations; The Democracy Regulations and Collective Labor Agreement were issued in September 2024.

- The Corporation has completed the documents and procedures to appoint 02 Deputy General Directors of the Corporation. The official decision will be issued at the end of December 2024.

b. Representative work of the Corporation at units with contributed capital.

- The Corporation, through its Representative, has participated in the development of production and business plans of enterprises; received Informatics and periodic/ad hoc reports from the Representative at enterprises and units to review the operating situation and coordinate to monitor and supervise the operations of enterprises on the basis of the 2024 target plan approved by the General Meeting of Shareholders of the enterprise.

- The Corporation, through its Representative, participates in the development, amendment and supplementation of internal regulations/rules of enterprises under the management of the Corporation according to the current Representative Regulations as well as other relevant regulations and rules.

c. Informatics disclosure work.

The Corporation shall fully and timely disclose Informatics in accordance with the current Informatics Disclosure Regulations applicable to large-scale public companies to regulatory

agencies such as the State Securities Commission, Vietnam Securities Depository and Clearing Corporation (VSDC), Hanoi Stock Exchange (HNX) and shall be published on the Corporation's website.

II. 2024 PERFORMANCE RESULTS AT ENTERPRISES WITH INVESTED CAPITAL OF THE CORPORATION.

The production and business activities of companies with Viettronics' capital contribution in 2024 achieved lower results compared to the same period in 2023 and compared to the 2024 plan. The main reasons are: the demand for products and goods in the production and business fields of enterprises in the domestic and world markets is still very low; high land costs, meeting environmental and fire prevention requirements, causing additional related costs, etc. These are basic and objective difficulties that directly affect the operational efficiency of enterprises.

The current difficulties that most businesses are facing are high land rental costs, increasingly difficult production due to slow consumption and fierce competition.

In addition, some enterprises have not yet had their land lease contracts with the state extended, so their exploitation activities to improve efficiency are limited and they cannot access the Government's policies to reduce land rent and support businesses.

Details on the 2024 business performance and expected 2025 plans of the businesses are as follows:

1. Viettronics Tan Binh Joint Stock Company (VTB) .

Business results in 2024:

- According to audited separate financial statements:
- + Revenue: 105.32 billion VND, reaching 96% of the year plan.
- + Profit before tax: 14.53 billion VND, reaching 102% of the year plan.
- Dividend 2024: Rate 9%.

The 2024 financial statements have been fully approved by the auditor.

2. Bien Hoa Electronics Joint Stock Company (BELCO).

Business results in 2024:

- Total Revenue: 17.93 billion VND, reaching 71% of the year plan;
- Profit before tax: 2.75 billion VND.
- Dividend 2024: 4%.

The 2024 financial statements have been fully approved by the auditor.

3. Binh Hoa Electronics Joint Stock Company (VBH) .

Business results in 2024 :

- Revenue: 33.17 billion VND, reaching 80% of the year plan;
 - Profit before tax: 1,302 billion VND, reaching 65% of the year plan;
- The 2024 financial statements have been fully approved by the auditor.

4. Viettronics Thu Duc Joint Stock Company (VTD).

2024 operating results:

- Revenue: 18.82 billion VND, reaching 27% of the 2024 plan;
- Profit before tax: 1.74 billion VND, reaching 101% of the 2024 plan.

VTD's operations have also gradually brought positive results compared to previous periods.

5. Viettronics Construction Joint Stock Company (VNC).

2024 operating results:

- Revenue: 12.64 billion VND, reaching 45% of the 2024 plan;
- Profit before tax: 108 million.

- The unit has audited the 2024 financial statements and received full approval from the auditor.

6. Viettronics Industrial Joint Stock Company (VCN).

2024 operating results:

- Revenue: 151 million VND;
- Profit before tax: (424) million.

In 2024, the Company will focus on restructuring its operations. In 2025, the General Meeting of Shareholders will be held to elect personnel to join the Board of Directors and Supervisory Board for the 2025-2030 term of the unit.

7. Viettronimex Joint Stock Company.

Business performance results in 2024:

- Total Revenue: 28 billion VND, reaching 88% of the year plan;
- Profit before tax: 4.3 billion VND, equal to 108% of the year plan;
- Dividend 2024: 10%

8. Computer and Communications Joint Stock Company (Vietcom).

Business performance results in 2024:

- Total revenue: 8,177 billion VND.
- Taxable profit: (7,673) billion VND.

9. Phu Tho Hoa Electromechanical Joint Stock Company (Viemco).

Business results in 2024:

- Total Revenue: 10,436 billion VND, reaching 68% of the year plan.
- Profit before tax: (387) million VND

10. Vietnam Computer Joint Stock Company (CMT).

Business results in 2024:

- Total Revenue: 36,312 billion VND, reaching 165% of the yearly plan;
- Profit before tax: 404 million VND, equal to 98% of the year plan;
- Expected dividend: 10% of charter capital

11. DM VINA Company Limited.

The company continues to focus on restructuring, thoroughly enhancing the exploitation of existing assets and machinery to generate revenue. In 2024, there were almost no expenses, mainly recording depreciation of invested assets.

2024 results: Profit after tax (176) million VND. In 2024, losses incurred were significantly reduced. In the past, we have focused on resolving part of the debt, insurance backlog, tax, and customs.

2025 will be more prosperous, expected results will be profitable.

12. Viettronics College of Technology (VTC School).

VTC School's 2024 performance:

- Total number of students enrolled in 2024: 34 students.
- Total revenue: 2,942 billion VND.
- Total expenditure: 2.922 billion VND.

Part III. ORIENTATION AND BUSINESS PLAN FOR 2025.

Based on the above objectives and expected overall measures, the Corporation plans 02 plan options for 2025 as follows:

1. Expected plan for 2025.

*** Option 1.**

In case the review and divestment of capital at units with contributed capital has not been carried out in 2025 because the restructuring project has not been approved/specifically implemented due to various reasons.

Unit: Million VND.

TT	Main indicators	Plan 2024	Implementation 2024	Plan 2025	Plan2025/ Imp. 2024	Plan 2025/ Plan 2024
1	Total Revenue.	192,300	129,299	190,000	146.94%	98.8%
2	Total cost.	189,000	156,607	187,400	119.66%	99.2%
3	Profit before tax.	3,300	(27,308)	2,600	-	78.8%

- **Note :**

+ The calculated plan includes the operation of VTC School, basic forecast of stock prices of subsidiaries.

+ The impacts of increasing land rent on some units with resources to exploit the land, some objective factors regarding tax policies, etc. have not been fully reviewed, affecting the operational efficiency of member units as well as the Corporation.

+ Not taking into account the impact of divestment and restructuring of investment capital sources at some units expected to implement the restructuring project.

Specifically:

* **Revenue:** Striving for revenue equivalent to the 2024 plan, total expected 190 billion VND including:

- Revenue from direct business activities at the Corporation.

- Financial revenue, dividends, Revenue from VTC School's revenue sources.

* **Cost:** estimated 187.4 billion VND including:

- Cost of goods sold is at a level similar to the revenue achieved, increasing profit margin.

- Financial costs, management costs, and operating costs of VTC School are at appropriate levels.

* **Profit before tax:** Expected at 2.6 billion VND. Of which, VTC School is expected to operate without loss.

* **Option 2.**

It is expected that the review of the restructuring project will be completed, and by 2025, divestment will be carried out at 1-2 member units with contributed capital.

Unit: Million VND.

TT	Main indicators	Plan 2024	Implementation 2024	Plan 2025	Plan2025/ Imp. 2024	Plan 2025/ Plan 2024
1	Total Revenue.	192,300	129,299	215,700	166.8%	112.2%
2	Total cost.	189,000	156,607	192,200	122.9%	101.7%
3	Profit before tax.	3,300	(27,308)	23,500	-	712.1%

Specifically:

* **Revenue:** Total 215.7 billion VND including:

- Revenue from direct activities is similar to option 1: 178.3 billion VND.

- Expected revenue from divestment at units such as Vietcom, CMT or Viemco.

- Financial revenue, distributed dividends, Revenue from VTC School's revenue sources are similar to option 1.

* Cost: Total 192.2 billion VND higher than option 1 mainly due to calculating the costs associated with divestment:

- Cost of capital, financial costs, management costs, and operating costs of VTC School are at appropriate levels.

- Estimated costs associated with the divestment.

* Profit before tax: Expected at 23.5 billion VND.

2. Solutions to implement the plan.

- Complete the restructuring project, propose divestment plans in ineffective enterprises, not on the list of units that need to hold controlling shares to concentrate resources, strengthen production and business activities to bring high and sustainable economic efficiency to the Corporation.

- Quickly complete the plan for personnel arrangement and organizational structure at the General Corporation to suit the actual situation in the direction of streamlining, reducing focal points, and high efficiency.

- Actively collect outstanding debts and increase capital efficiency.

- Manage costs well and reduce management costs.

- Actively implement restructuring plans so that VTC School can operate stably and effectively.

- Continue to improve internal regulations and rules to facilitate smooth operations and management such as Representative Regulations, Organizational Regulations, Decentralization of Authority Regulations, Financial Regulations, and other relevant regulations.

- Review investment proposals according to approved plans and policies, ensuring efficiency, capital safety, and compliance with regulations.

4. At enterprises with contributed capital.

Strengthening the team of Representatives at enterprises to meet the requirements of capital investment management and business operations according to the general orientation and development goals of the Corporation. The personnel plan for Representatives at some units in 2025 to organize the term General Meeting of Shareholders, need to be replaced and submitted for consideration according to authority.

Through the capital representative, regularly monitor the operations of enterprises; coordinate with enterprises to resolve arising issues/difficulties in production and business activities in the right direction and authority, striving to complete the annual production and business plan. Strive for units with capital contributions from the Corporation to operate more effectively in 2025 than in 2024, units such as VTB, Belco, Viettronimex continue to pay dividends at the same level as previous years.

Continue to participate through representatives in perfecting internal regulations on organizational structure, salary, financial management, etc. at subsidiaries to ensure compliance with the principle of strengthening management for effective operation and maximum practical benefits.

4. Business administration.

- Regularly evaluate the performance of departments and divisions, restructure the workforce when necessary according to specific functions and tasks in accordance with management requirements.

- Strengthen Informatics and coordination between representatives at units and functional departments of the Corporation to promptly inform, report, and submit for approval according to the administrative hierarchy at the Corporation and its member units.

Above is the report on the production and business activities of the Corporation in 2024 and the expected operation plan of the Corporation in 2025, submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submit./.

Recipient :

- As above;
- CBTT;
- Board of Directors, Supervisory Board;
- Save VT, KHĐT.

**TM. BOARD OF DIRECTORS
Chairperson**



Le Thanh Tuan



No: **136** TTr/ĐT-HĐQT

Hanoi, 9th April 2025

PROPOSAL

Approval of the 2024 Audited Consolidated Financial Statements
of Vietnam Electronics and Informatics Corporation.

To: The General Meeting of Shareholders of Vietnam Electronics and
Informatics Corporation (Viettronics).

Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the
Socialist Republic of Vietnam dated June 17, 2020;

Pursuant to the Charter of Vietnam Electronics and Informatics Corporation dated
August 10, 2023,

The Board of Directors respectfully submits to the General Meeting of Shareholders in
2025 for approval of the 2024 audited financial statements of Vietnam Electronics and
Informatics Corporation, with the full version summarized in the attached proposal.

The Board of Directors respectfully requests the General Meeting of Shareholders to
review and approve.

Respectfully submitted!

Recipients:

- As above;
- CBTT;
- Board of Directors, Supervisory Board;
- Filing: Office, Investment plan, Finance & Accounting.

**On behalf of the Board of Directors
Chairman**



Lê Thanh Tuan

SUMMARY OF CONSOLIDATED BALANCE SHEET FOR 2024
(Extracted from the audited consolidated financial report for 2024)

Unit: VND

A	ASSETS	Code	31/12/2024	01/01/2024
I	CURRENT ASSETS	100	215,894,152,155	304,905,168,669
1.1	Cash and cash equivalents	110	66,281,277,735	73,182,619,518
1.2	Short-term financial investments	120	700,000,000	-
1.3	Receivables	130	130,019,043,043	211,548,273,649
1.4	Inventories	140	19,363,313,587	19,303,145,335
1.5	Other current assets	150	230,517,790	171,130,167
II	NON-CURRENT ASSETS	200	278,139,128,134	300,193,061,169
2.1	Long-term receivables	210	120,245,200	96,245,200
2.2	Fixed assets	220	44,359,981,003	44,857,311,933
-	Tangible fixed assets	221	26,590,841,003	27,088,171,933
-	Intangible fixed assets	227	17,769,140,000	17,769,140,000
2.3	Long-term work-in-progress assets	240	5,517,794,123	5,517,794,123
2.4	Long-term financial investments	250	228,103,422,309	249,688,855,643
2.5	Other long-term assets	260	37,685,499	32,854,270
	TOTAL ASSETS	270	494,033,280,289	605,098,229,838

B	LIABILITIES & EQUITY	Code	31/12/2024	01/01/2024
I	LIABILITIES	300	67,693,963,366	151,450,580,932
1.1	Short-term liabilities	310	66,673,963,366	150,875,580,932
1.2	Long-term liabilities	330	1,020,000,000	575,000,000
II	II. OWNER'S EQUITY	400	426,339,316,923	453,647,648,906
2.1	Owner's equity	410	426,339,316,923	453,647,648,906
-	Contributed capital	411	438,000,000,000	438,000,000,000
-	Development investment fund	418	38,679,596,792	38,679,596,792
-	Undistributed after-tax profit	421	-50,340,279,869	-23,031,947,886
2.2	Other funds	430	-	-
	TOTAL LIABILITIES & EQUITY	440	494,033,280,289	605,098,229,838

Chief Accountant



Nguyen Trung Dung

General Director



Vũ Hải Vinh

SUMMARY OF CONSOLIDATED FINANCIAL STATEMENTS 2024
(Excerpt from the audited 2024 consolidated business performance report)

Unit: VND

STT	Chỉ tiêu	Mã số	Năm 2024	Năm 2023	24/23 (%)
1	Revenue from sales and services	01	119,802,171,602	204,666,223,699	58.54%
2	Deductions from revenue	02	-	-	
3	Net revenue from sales and services (10=01-02)	10	119,802,171,602	204,666,223,699	58.54%
4	Cost of goods sold	11	110,993,910,967	194,032,697,948	57.20%
5	Gross profit from sales and services (20=10-11)	20	8,808,260,635	10,633,525,751	82.83%
6	Financial income	21	8,912,972,462	12,429,140,102	71.71%
7	Financial expenses	22	22,083,070,950	9,029,162,749	
8	Selling expenses	24	290,931,452	181,648,913	160.16%
9	Administrative expenses	25	23,194,640,862	22,642,724,240	102.44%
10	Net profit from business activities [30=20+(21-22)-(24+25)]	30	(27,847,410,167)	(8,790,870,049)	316.78%
11	Other income	31	583,935,857	1,050,000	55612.94%
12	Other expenses	32	44,857,673	30,423,392	147.44%
13	Other profit (40=31-32)	40	539,078,184	(29,373,392)	
14	Total accounting profit before tax (50=30+40)	50	(27,308,331,983)	(8,820,243,441)	309.61%
15	Current corporate income tax expense	51			
16	Deferred corporate income tax expense	52		-	
17	Net profit after corporate income tax (60=50-51-52)	60	(27,308,331,983)	(8,820,243,441)	309.61%

CHIEF ACCOUNTANT



Nguyen Trung Dung

GENERAL DIRECTOR



Vũ Hải Vinh

No: **137** TTr/ĐT-HĐQT

Hanoi, 9th April 2025

PROPOSAL

Approval of the 2024 Audited Consolidated Financial Statements
of Vietnam Electronics and Informatics Joint Stock Corporation.

To: The General Meeting of Shareholders of Vietnam Electronics and
Informatics Corporation (Viettronics).

Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the
Socialist Republic of Vietnam dated June 17, 2020;

Pursuant to the Charter of Vietnam Electronics and Informatics Corporation dated
August 10, 2023,

The Board of Directors respectfully submits to the General Meeting of Shareholders
2025 for approval of the 2024 Audited Consolidated Financial Statements of Vietnam
Electronics and Informatics Joint Stock Corporation, with the full report summarized as
attached to this proposal.

The Board of Directors respectfully requests the General Meeting of Shareholders to
review and approve.

Respectfully submitted!

Recipients:

- As above;
- CBTT;
- Board of Directors, Supervisory Board;
- Filing: Office, Investment plan, Finance & Accounting.

**On behalf of the Board of Directors
Chairman**



Lê Thanh Tuan

SUMMARY OF CONSOLIDATED BALANCE SHEET 2024

(Extracted from the audited consolidated financial statements of 2024)

Unit: VND

A	ASSETS	Code	31/12/2024	01/01/2024
I	CURRENT ASSETS	100	508,803,291,524	605,140,838,648
1.1	Cash and cash equivalents	110	101,678,180,741	106,526,049,577
1.2	Short-term financial investments	120	126,507,301,286	124,034,896,250
1.3	Receivables	130	187,800,932,934	278,289,826,506
1.4	Inventories	140	86,450,771,143	91,673,081,335
1.5	Other current assets	150	6,366,105,420	4,616,984,980
II	NON-CURRENT ASSETS	200	237,278,082,177	239,799,793,388
2.1	Long-term receivables	210	18,351,192,740	18,327,192,740
2.2	Fixed assets	220	113,677,950,123	120,373,506,202
-	Tangible fixed assets	221	78,943,369,438	85,091,241,465
-	Intangible fixed assets	227	34,734,580,685	35,282,264,737
2.3	Investment properties	230	9,616,450,537	7,020,242,223
2.4	Long-term unfinished assets	240	18,477,720,942	18,591,357,306
2.5	Long-term financial investments	250	69,306,411,992	68,486,677,122
2.6	Other long-term assets	260	7,848,355,843	7,000,817,795
	TOTAL ASSETS	270	746,081,373,701	844,940,632,036

B	CAPITAL SOURCES	Code	31/12/2024	01/01/2024
I	LIABILITIES	300	195,364,204,051	283,442,263,597
1.1	Short-term liabilities	310	113,763,634,855	205,519,501,856
1.2	Long-term liabilities	330	81,600,569,196	77,922,761,741
II	EQUITY	400	550,717,169,650	561,498,368,439
2.1	Owners' equity	410	550,717,169,650	561,138,368,439
-	Owners' contributed capital	411	438,000,000,000	438,000,000,000
-	Treasury shares	415	(13,064,952,951)	(13,064,952,951)
-	Revaluation surplus of assets	416	(19,974,146,692)	(19,974,146,692)
-	Development investment fund	418	53,234,868,452	54,491,808,762
-	Other equity funds	420	26,619,705	26,619,705
-	Accumulated undistributed profit/loss from previous periods	421a	(35,260,159,132)	(24,459,438,213)
-	Undistributed profit/loss for the current period	421b	(6,273,636,128)	(7,375,196,606)
-	Non-controlling interests	429	134,028,576,396	133,493,674,434
2.2	Other capital sources and funds	430	-	360,000,000
	TOTAL CAPITAL SOURCES	440	746,081,373,701	844,940,632,036

CHIEF ACCOUNTANT



Nguyen Trung Dung

GENERAL DIRECTOR



SUMMARY OF CONSOLIDATED FINANCIAL STATEMENTS FOR 2024*(Extracted from the audited consolidated business results report for 2024)*

Unit: VND

No.	Indicators	Code	2024	2023	24/23 (%)
1	Revenue from sales and services	1	296,566,640,509	423,330,835,573	70.06%
2	Revenue deductions	2	58,962,384	466,184,053	
3	Net revenue from sales and services (10=01-02)	10	296,507,678,125	422,864,651,520	70.12%
4	Cost of goods sold	11	191,252,495,452	298,845,482,471	64.00%
5	Gross profit from sales and services (20=10-11)	20	105,255,182,673	124,019,169,049	84.87%
6	Financial income	21	11,561,100,483	13,099,568,138	88.26%
7	Financial expenses	22	723,058,331	2,280,023,531	31.71%
8	Share of profit or loss in joint ventures	24	(1,282,188,097)	(3,848,415,771)	33.32%
9	Selling expenses	24	38,599,395,577	49,521,169,842	77.95%
10	Administrative expenses	25	74,912,525,411	74,063,874,368	101.15%
11	Net profit from business activities [30=20+(21-22)-(24+25)]	30	1,299,115,740	7,405,253,675	17.54%
12	Other income	31	7,415,023,796	4,170,320,647	177.80%
13	Other expenses	32	578,209,462	423,572,223	136.51%
14	Other profit (40=31-32)	40	6,836,814,334	3,746,748,424	182.47%
15	Total accounting profit before tax (50=30+40)	50	8,135,930,074	11,152,002,099	72.95%
16	Current corporate income tax expenses	51	3,567,668,480	5,402,294,036	66.04%
17	Deferred corporate income tax expenses	52	4,235,411,079	2,192,247,288	193.20%
18	Profit after corporate income tax (60=50-51-52)	60	332,850,515	3,557,460,775	9.36%

CHIEF ACCOUNTANT



Nguyen Trung Dung

GENERAL DIRECTOR



Vu Hai Vinh



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, March 28, 2025

PROPOSAL

Re: Approval of the Supervisory Board's Activity Report of the Vietnam Electronics and Informatics Joint Stock Corporation for the year 2024

**To: The General Meeting of Shareholders
Vietnam Electronics and Informatics Joint Stock Corporation**

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, dated June 17, 2020.
- Pursuant to the Charter of Vietnam Electronics and Informatics Joint Stock Corporation, dated August 10, 2023.
- Pursuant to the Operational Regulations of the Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation, dated April 27, 2021.

The Supervisory Board of Vietnam Electronics and Informatics Joint Stock Corporation respectfully submits to the General Meeting of Shareholders the Supervisory Board's Activity Report for the year 2024.

We kindly request the General Meeting of Shareholders to review and approve.

Respectfully submitted!

Recipients:

- As above;
- Board of Directors, Executive Board of Viettronics;
- Organizing Committee of the General Meeting of Shareholders of Viettronics;
- Archive: Office, Supervisory Board of Viettronics.

**On behalf of the Supervisory Board
Head of the Board**

Vu Hoai Anh

Number: 01 BC/DT-BKS

Hanoi, March 28, 2025

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD
VIETNAM ELECTRONICS AND INFORMATICS CORPORATION (VIETTRONICS)
YEAR 2024**

**To: The General Meeting of Shareholders
Vietnam Electronics and Informatics Corporation (Viettronics)**

- Based on The Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on The Charter of Vietnam Electronics and Informatics Corporation dated August 10, 2023;
- Based on The Resolution of the General Meeting of Shareholders No. 01-2024 NQ/ĐT-ĐHĐCĐ dated April 24, 2024;
- Based on The results of inspection and supervision activities of the Supervisory Board of Vietnam Electronics and Informatics Corporation in 2024.

The Supervisory Board respectfully reports to the General Meeting of Shareholders on its activities in 2024 and the activity plan for 2025 as follows:

1. Activities of the Supervisory Board in 2024

+ Supervised compliance with legal regulations, the Company Charter, and internal regulations of the Corporation. Conducted inspections and monitoring of the implementation of resolutions of the General Meeting of Shareholders, resolutions, and decisions of the Board of Directors and the Executive Board of the Corporation.

+ Audited the Corporation's financial statements.

+ Prepared the Supervisory Board's report to the General Meeting of Shareholders, the Board of Directors, and the Executive Board, including proposals and recommendations to the Board of Directors and the Executive Board.

+ Selected CPA Vietnam Co., Ltd., an independent auditing firm approved by the State Securities Commission, to audit the Corporation's 2024 financial statements, as authorized by the General Meeting of Shareholders under Resolution No. 01-2024 NQ/ĐT-ĐHĐCĐ dated April 24, 2024.

+ Participated in meetings of the General Meeting of Shareholders, the Board of Directors, and the Executive Board of the Corporation.

+ Worked with representatives of the Corporation's capital at Bien Hoa Electronics Joint Stock Company (Belco) and Binh Hoa Electronics Joint Stock Company (VBH) in accordance with the 2024 activity plan of the Supervisory Board.

- Summary of Supervisory Board Meetings

In 2024, the Supervisory Board conducted 10 meetings to approve various reports and documents. Details are as follows:

No.	Date	Meeting No.	Content
1	02/04/2024	No. 01 BB/ĐT-BKS	Approved Report No. 01 BC/ĐT-BKS dated 02/04/2024 on the Supervisory Board's activities in 2023; Approved Proposal No. 02 TTr/ĐT-BKS dated 02/04/2024 for selecting an audit firm for the 2024 financial statements.
2	05/06/2024	No. 02 BB/ĐT-BKS	Approved the selection of UHY Auditing and Consulting Co., Ltd. as the audit firm for the 2024 financial statements, as authorized by the General Meeting of Shareholders.
3	07/08/2024	No. 03 BB/ĐT-BKS	Approved Document No. 04 CV/ĐT-BKS dated 07/08/2024, reporting to the Board of Directors and the Executive Board on the results of the Supervisory Board's work with the Corporation's representative at Viettronics Technology College (VTC).
4	21/08/2024	No. 04 BB/ĐT-BKS	Approved Document No. 05 CV/ĐT-BKS dated 21/08/2024, reporting on the results of the Supervisory Board's work with the Corporation's representative at Bien Hoa Electronics Joint Stock Company (Belco).
5	21/08/2024	No. 05 BB/ĐT-BKS	Approved Document No. 06 CV/ĐT-BKS dated 21/08/2024, reporting on the results of the Supervisory Board's work with the Corporation's representative at Binh Hoa Electronics Joint Stock Company (VBH).
6	06/09/2024	No. 06 BB/ĐT-BKS	Approved the Supervisory Board's Q1 and H1 2024 Reports.
7	14/11/2024	No. 07 BB/ĐT-BKS	Approved Document No. 09 CV/ĐT-BKS dated 14/11/2024, reporting on the review of Resolution No. 44 NQ/ĐT-HĐQT dated 07/11/2024 issued by the Board of Directors.
8	03/12/2024	No. 08 BB/ĐT-BKS	Approved the Q3 2024 Supervisory Board Report.
9	03/12/2024	No. 09 BB/ĐT-BKS	Approved the selection of another independent audit firm for the 2024 financial statements.
10	09/12/2024	No. 10 BB/ĐT-BKS	Approved the selection of CPA Vietnam Co., Ltd. as the independent auditor for the 2024 financial statements.

2. Inspection and Supervision Results of the Supervisory Board

2.1 Business Performance and Financial Situation According to the Audited Consolidated Financial Statements of 2024:

- Total revenue and other income: VND 129,299,079,921, reaching 67.23% of the plan.
- Total pre-tax accounting profit: VND -27,308,331,983, failing to meet the plan.

Revenue from direct self-operated activities at the Corporation's headquarters from economic contracts in the fields of industrial electricity, building electromechanics, and land exploitation reached VND 117.38 billion, accounting for approximately 90.78% of total revenue and other income. Financial revenue from dividends, bank deposit interest, and foreign exchange gain reached VND 8.91 billion, accounting for about 6.89% of total revenue and other income. Total revenue and other income in 2024 decreased by 40.45% compared to 2023 due to limited capacity in bidding, leading to fewer signed contracts, slow disbursement by investors, lower dividend distribution to the Corporation compared to 2023, and the suspension of divestment from subsidiaries with the Corporation's investment, significantly affecting business performance.

Total expenses in 2024 decreased by 30.68% compared to 2023, reaching 82.86% of the 2024 plan. Cost of goods sold decreased in line with sales revenue, while administrative expenses slightly increased compared to 2023 due to salary adjustments under the new wage policy and certain consulting, valuation, and audit costs. Financial expenses rose significantly compared to 2023 due to provisions for long-term financial investments, mainly for listed shares of VTB.

The failure to meet the pre-tax accounting profit target was primarily due to the revenue shortfall and long-term financial investment provisions.

Viettronics Technology College, a dependent accounting unit of the Corporation, achieved financial balance in its regular activities due to successfully signing cooperative training contracts.

- Financial position as of December 31, 2024, according to the audited consolidated financial statements:

+ Total assets: VND 494,033,280,289

In there:

- Short-term assets: VND 215,894,152,155
- Long-term assets: VND 278,139,128,134

- Total liabilities and equity: VND 494,033,280,289

In there:

- Liabilities: VND 67,693,963,366
- Owner's equity: VND 426,339,316,923

After reviewing the accounting records, supporting documents, audited financial statements, and materials provided by the Corporation, the Board of Supervisors concludes:

+ The Corporation has organized accounting, financial reporting, and auditing activities in compliance with regulations.

+ Inventory checks, debt confirmation, long-term financial investment provisions, and re-evaluation of foreign currency monetary items at the end of the financial year were properly conducted.

+ The Board of Supervisors concurs with Independent Audit Report No.180/2025/BCKT-CPA VIETNAM-NV2 dated March 24, 2025, by CPA Vietnam Auditing Company Limited on the consolidated financial statements of the Corporation for the fiscal year ending December 31, 2024.

2.2 Business Performance and Financial Situation According to the Audited Consolidated Financial Statements of 2024:

Key indicators from the consolidated financial statements:

- Total revenue and other income: VND 315,483,802,404
- Total pre-tax accounting profit: VND 8,135,930,074
- Total assets: VND 746,081,373,701

In there:

+ Short-term assets: VND 508,803,291,524

+ Long-term assets: VND 237,278,082,177

- Total liabilities and equity: VND 746,081,373,701

In there:

+ Liabilities: VND 195,364,204,051

+ Owner's equity: VND 550,717,169,650

The Board of Supervisors agrees with Independent Audit Report No.216/2025/BCKTHN-CPA VIETNAM-NV2 dated March 28, 2025, by CPA Vietnam Auditing Company Limited on the Corporation's consolidated financial statements for the fiscal year ending December 31, 2024.

2.3 Oversight Results of the Board of Directors' Management and Operations:

In 2024, the Board of Directors held 18 meetings, both in person and via written consultations, issuing 19 resolutions, 14 decisions, and various other documents.

Key activities undertaken by the Board of Directors in 2024:

- Directed and supervised the Executive Board in business operations to achieve the targets set in Resolution No. 01-2024 NQ/DT-ĐHĐCĐ dated April 24, 2024, of the General Shareholders' Meeting.
- Conducted meetings to review and evaluate the Corporation's 6-month, 9-month, and annual business performance.
- Issued five resolutions on debt management for the Executive Board to implement:
 - + Resolution No. 31 NQ/DT-HĐQT dated March 7, 2024
 - + Resolution No. 35 NQ/DT-HĐQT dated April 19, 2024
 - + Resolution No. 38 NQ/DT-HĐQT dated July 2, 2024
 - + Resolution No. 42 NQ/DT-HĐQT dated October 25, 2024
 - + Resolution No. 46 NQ/DT-HĐQT dated December 9, 2024
- Successfully organized the 2024 Annual General Shareholders' Meeting in compliance with the Law on Enterprises.
- Directed the Executive Board to oversee the restructuring and management of the Corporation's real estate and subsidiaries with Corporation investment.
- Managed the activities of Capital Representatives in subsidiaries according to the Capital Representative Regulations; approved personnel plans for representatives in entities such as VTD, VTB, and VNC.
- Appointed two Deputy General Directors to strengthen the Executive Board as per approved policy.
- Directed the Executive Board to review, amend, and supplement internal regulations; issued a new wage policy in November 2024.
- Approved salary and remuneration plans for management and employees at the Corporation headquarters and facilitated salary adjustments for management under the new wage policy.
- Assigned the Executive Board to study, adopt, and promptly implement recommendations from the Board of Supervisors.

Evaluation of the Board of Directors' Management and Operations:

- The management and governance activities of the Board of Directors complied with the Corporation's Charter, the resolutions of the General Shareholders' Meeting, the Board of Directors' resolutions, and legal regulations.
- Regular supervision by the Board of Directors ensured that resolutions issued were effectively implemented by the Executive Board.
- Constantly urged and directed the recovery of outstanding debts.
- Recommendations from the Board of Supervisors were reviewed and considered for implementation.

Despite these achievements, the Board of Directors should continue to focus on resolving outstanding debts, inventory, and mitigating the impact of long-term financial investment provisions.

2.4 Oversight Results of the Corporation's Executive Board:

Based on the resolutions of the General Shareholders' Meeting and the Board of Directors, the Executive Board implemented the following key activities:

- Executed the 2024 business plan approved by the General Shareholders' Meeting.
- Managed accounting, financial control, asset management, debt recovery, investment planning, and administrative affairs.
- Organized annual and term-based shareholder meetings for subsidiaries with the Corporation's capital contribution as directed by the Board of Directors.
- Amended and supplemented internal regulations of the Corporation for approval and issuance.
- Developed and submitted restructuring plans to the Board of Directors to streamline the organizational structure.
- Closely monitored the reorganization and handling of the Corporation's real estate and capital-contributed subsidiaries.

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- Executed personnel procedures for the Board of Directors to appoint two Deputy General Directors.
- Fulfilled obligations to the state budget and ensured employee rights and benefits.
- Disclosed corporate information in accordance with regulatory requirements.
- Addressed recommendations from the Board of Supervisors as directed by the Board of Directors.

Evaluation of the Executive Board's Performance:

- The Executive Board complied with legal regulations, the Corporation's Charter, and the resolutions of the General Shareholders' Meeting and Board of Directors.
- Made efforts to organize direct business activities at the Corporation's headquarters.
- Implemented various strategies for debt recovery.
- Ensured employee benefits and rights.
- Actively supported party and union activities.
- Adhered to reporting and disclosure obligations.

However, self-managed business activities need enhancement, and debt recovery efforts should be more decisive.

3. Coordination Between the Board of Supervisors, the Board of Directors, the Executive Board, and Shareholders:

- Members of the Board of Supervisors attended all Board of Directors' meetings. The Head of the Board of Supervisors regularly participated in monthly Executive Board meetings. The Board of Supervisors provided recommendations and feedback, which were considered and acted upon by the Board of Directors and the Executive Board.
- The Board of Supervisors coordinated with the Board of Directors and the Executive Board to work with capital representatives of subsidiaries, indirectly overseeing the Corporation's capital investments and reporting findings to the Board of Directors and the Executive Board.
- The Corporation disclosed information transparently according to the regulations of the State Securities Commission (SSC) and relevant laws, ensuring the highest interests of shareholders.

4. Recommendations of the Board of Supervisors to the Board of Directors and the Executive Board:

- Enhance self-managed business efficiency at the Corporation's headquarters; implement measures to mitigate the impact of listed subsidiary stock prices on business results due to long-term financial investment provisions.
- Focus on debt recovery and payment, directing functional departments to review outstanding debts and implement decisive and appropriate recovery measures, especially for high-value and long-overdue debts. Even for debts with provisions for doubtful accounts, recovery efforts must continue.
- Address inventory issues, particularly unfinished projects awaiting finalization.
- Continue restructuring the Corporation's capital contributions in subsidiaries as per the approved restructuring plan. For long-term loss-making subsidiaries, assess recovery potential or develop suitable plans for the Corporation's investments.
- Request capital representatives to urge subsidiaries to address independent auditors' qualified opinions in the audited 2024 financial statements and implement the recommendations of the Board of Supervisors.
- Develop a plan for restructuring Viettronics Technology College (VTC) to enhance its stability and efficiency.
- Continue reviewing, amending, and updating internal regulations in line with new legal provisions and practical business needs.
- Ensure full implementation of the Board of Directors' resolutions and review the recommendations of the Board of Supervisors.

5. Evaluation of the Board of Supervisors' Performance in 2024:

- The Board of Supervisors fulfilled its functions and duties in accordance with the Enterprise Law and the Corporation's Charter.

- Members attended all Board of Supervisors and Board of Directors' meetings.
- Planned tasks were completed on schedule, with effective outcomes. Members performed their duties seriously and responsibly.
- Reports and recommendations from the Board of Supervisors were considered and acted upon by the Board of Directors, resulting in resolutions for the Executive Board to implement.

6. Board of Supervisors' Operating Expenses for 2024:

- Operating expenses were managed according to the Corporation's general regulations.
- Members' salaries and allowances were disclosed in the 2024 financial statements.

7. 2025 Work Plan of the Board of Supervisors:

- Monitor the implementation of resolutions from the General Shareholders' Meeting, the Board of Directors, and the Executive Board.
- Review and assess the Corporation's financial statements.
- Propose an independent audit firm for the 2025 financial statement audit.
- Work with capital representatives in key subsidiaries.
- Attend the General Shareholders' Meeting, Board of Directors' meetings, and other corporate meetings.
- Fulfill other duties as prescribed by law, the Corporation's Charter, and the resolutions of the General Shareholders' Meeting.

This report presents the Board of Supervisors' 2024 activities and the 2025 work plan for the General Shareholders' Meeting's consideration and approval.

Sincerely,

Recipients:

- As above.
- Viettronics Board of Directors.
- Viettronics Executive Board.
- Viettronics Shareholders' Meeting Organization Committee.
- Archival records, Board of Supervisors, Viettronics.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



Vu Hoai Anh



No: **138** TTr/ĐT-HĐQT

Hanoi, 9th April 2025

PROFIT DISTRIBUTION PROPOSAL

To: The General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation (Viettronics).

Pursuant to Enterprise Law No. 59/2020/QH14, passed on June 17, 2020;
Pursuant to the Charter of Vietnam Electronics and Informatics Joint Stock Corporation, approved by the General Meeting of Shareholders on August 10, 2023;
Pursuant to the audited 2024 business performance results of the Corporation.

The Board of Directors proposes the following profit distribution plan for dividend payments and fund allocations for 2024:

Unit: VND

No	Description	2024
1	Total profit for 2024	(27,308,331,983)
2	Accumulated loss as of 31/12/2023	(23,031,947,886)
	Accumulated loss as of 31/12/2024	(50,340,279,869)
3	Dividend payments and fund allocations, including:	0
3.1	Undistributed dividends (*)	0
3.2	Reward & Welfare Fund (*)	0
3.3	Management Bonus Fund	0
4	Retained earnings at the end of 2024 (Loss)	(50,340,279,869)

We respectfully submit this proposal to the General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation for review and approval.

Respectfully submitted!

Recipients:

- As above;
- CBTT;
- Board of Directors, Supervisory Board;
- Filing: Office, Investment plan, Finance & Accounting.

On behalf of the Board of Directors
Chairman



Lê Thanh Tuan

No: **139** TTr/ĐT-HĐQTHanoi, 9th April 2025**PROPOSAL****On the settlement of remuneration for the Board of Directors and the Supervisory Board for 2024, and the budget plan for 2025**

To: The General Meeting of Shareholders 2025
Vietnam Electronics and Informatics Joint Stock Corporation.

Enterprise Law No. 59/2020/QH14, passed on June 17, 2020, and related guiding documents;

The current Charter of Vietnam Electronics and Informatics Joint Stock Corporation;

The Resolution of the Annual General Meeting of Shareholders 2024;

The business performance of Vietnam Electronics and Informatics Joint Stock Corporation in 2024.

The Board of Directors submits to the General Meeting of Shareholders 2025 for approval the settlement of remuneration for members of the Board of Directors and the Supervisory Board for 2024 and the plan for 2025 as follows:

1. Settlement of remuneration for 2024

No.	Member of BOD/SB	Position	Months in 2024	Amount received in 2024 (million VND)
I	Board of Directors			57
1	Lê Thanh Tuấn	Chairman of BOD	12	48
2	Nguyễn Văn Đông	Vice Chairman of BOD	12	0
3	Vũ Hải Vĩnh	BOD Member	12	0
4	Đỗ Thị Thúy Hương	BOD Member	12	9
5	Phạm Nguyên Anh	BOD Member	12	0
II	Supervisory Board			72
1	Vũ Hoài Anh	Head of SB	12	0
2	Nguyễn Văn Chính	SB Member	12	36
3	Phạm Trung Hoàng	SB Member	12	36
	Total			129

Salaries, remuneration, other benefits, and the operational budget of the Supervisory Board in 2024 are presented in the Supervisory Board's report to the General Meeting and



are also reflected in the audited 2024 financial statements of the Corporation, in compliance with the Charter and relevant regulations of the Corporation.

2. Remuneration plan for the Board of Directors and budget for the Supervisory Board in 2025.

Planned remuneration and budget for 2025:

- **Board of Directors:**
 - + Chairman of BOD: 4 million VND/month
 - + BOD Members: 3 million VND/person/month
 - + BOD members working full-time at the Corporation will receive salaries according to the Corporation's regulations and will not receive remuneration.
 - **Supervisory Board:**
 - + Head of the Supervisory Board: 3 million VND/month
 - + Member of the Supervisory Board: 3 million VND/person/month
 - + Members of the Board of Supervisors who work full-time at the Corporation will receive a salary according to the Corporation's Regulations and will not receive remuneration.
 - **Planned operational budget for the Supervisory Board in 2025:**
 - + Specialized Control Board Salary: 430 million VND
 - + Remuneration for part-time Supervisory Board members: 72 million VND
 - + Operational expenses: 50 million VND
- Total estimated budget for 2025: 552 million VND**

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

Recipients:

- As above;
- CBTT;
- Board of Directors, Supervisory Board;
- Filing: Office, Investment plan, Finance & Accounting.

On behalf of the Board of Directors
Chairman



Lê Thanh Tuan





Hanoi, March 28, 2025

PROPOSAL

Re: Selection of an auditing firm for the 2025 financial statements

**To: The General Meeting of Shareholders
Vietnam Electronics and Informatics Joint Stock Corporation**

- Pursuant to the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, dated June 17, 2020.
- Pursuant to the Charter of Vietnam Electronics and Informatics Joint Stock Corporation, dated August 10, 2023.

According to the provisions of the Enterprise Law and the Charter of Vietnam Electronics and Informatics Joint Stock Corporation, the Supervisory Board of the Corporation will propose a list of independent auditing firms to audit the Corporation's financial statements for approval by the General Meeting of Shareholders.

To facilitate the selection of an appropriate auditing firm, we respectfully request the General Meeting of Shareholders to authorize the Supervisory Board to consider and select the auditing firm for the 2025 financial statements of the Corporation from the list of independent auditing firms approved by the State Securities Commission for auditing the financial statements of entities with public interest in 2025.

We kindly request the General Meeting of Shareholders to review and approve.

Respectfully submitted!

Recipients:

- As above;
- Board of Directors, Executive Board of Viettronics;
- Organizing Committee of the General Meeting of Shareholders of Viettronics;
- Archive: Office, Supervisory Board of Viettronics.

**On behalf of the Supervisory Board
Head of the Board**

Vu Hoai Anh

Hanoi, date 9th April 2025 .

SUBMISSION

Regarding the dismissal and election of additional members of the Board of Directors for the 2022 - 2027 term

To : 2025 General Meeting of Shareholders

Vietnam Electronics and Informatics Joint Stock Corporation

Pursuant to Law on Enterprises No. 59/2020/ND-CP dated June 17, 2020;

Pursuant to the current Charter of Vietnam Electronics and Information Technology Corporation;

Pursuant to the current Regulations on organization and operation of the Board of Directors of Vietnam Electronics and Information Technology Joint Stock Corporation;

To ensure the rights of shareholders and the structure of the Board of Directors according to regulations and operational needs, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the dismissal and election of additional members of the Board of Directors for the remaining term of 2022 - 2027, specifically as follows:

1. Dismissal of Board of Directors.

Based on the document sent by SCIC shareholders to the General Meeting and the detailed attached documents presented at the General Meeting, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of the position of Member of the Board of Directors for the 2022-2027 term .

- Number of dismissed Board members : 01 member.
- For Ms. Do Thi Thuy Huong, Reason: Retired according to regulations.

2. Elect additional members of the Board of Directors.

Pursuant to the provisions of the Charter and the Law on Enterprises, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of additional members of the Board of Directors for the remaining term of 2022-2027 as follows:

- Number of additional elected members of the Board of Directors: 01 member.
- The list of candidates for election is compiled by the Organizing Committee of the Shareholders' Meeting and announced at the Meeting according to the Election Regulations and related regulations.

(Attached is the resume of the candidate for election as additional member of the Board of Directors for the 2022-2027 term).

The election of additional members of the Board of Directors shall be carried out in accordance with the provisions of the Regulations on the election of members of the Board of Directors presented and approved at this Congress.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval.

Recipient :

- As above;
- CBTT;
- Board of Directors,
Supervisory Board;
- Save VT, KHĐT.



Hanoi, 9th April 2025.

REGULATIONS

ON SUPPLEMENTARY ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION (term 2025 – 2027)

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and the current guiding documents;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and the current guiding documents;
- Based on the Charter of Vietnam Electronics and Informatics Joint Stock Corporation;
- Based on the Internal Governance Regulations of Vietnam Electronics and Informatics Joint Stock Corporation;
- Based on the Operating Regulations of the Board of Directors of Vietnam Electronics and Informatics Joint Stock Corporation;

The Regulations on nomination, candidacy, and additional election of members of the Board of Directors of Vietnam Electronics and Informatics Joint Stock Corporation for the 2022–2027 term at the 2025 Annual General Meeting of Shareholders shall be implemented as follows:

CHAPTER I GENERAL PROVISIONS

Article 1. Purpose

1. Ensure compliance with the laws and practices in Vietnam;
2. Ensure transparency, democracy, and the legitimate rights of all shareholders of Vietnam Electronics and Informatics Joint Stock Corporation;
3. Ensure the concentration and organizational stability of the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation.

Article 2. Number of Additional Board of Directors Members to be Elected

The estimated number of additional Board of Directors members to be elected for the 2022 - 2027 term is: 01 member

Article 3. Term of the Board of Directors

The current term of the elected Board of Directors members is 2022–2027, and they may be re-elected for an unlimited number of terms, in compliance with the Enterprise Law, the Corporation's Charter, and other relevant regulations.

CHAPTER II

ELECTION OF BOARD OF DIRECTORS MEMBERS

Article 4. Right to Nominate and Stand for Election as a Board of Directors Member

According to the Charter of Vietnam Electronics and Informatics Joint Stock Corporation, the rights to nominate and stand for election as a Board of Directors member are as follows:

a) Shareholders or groups of shareholders holding at least 10% of the total ordinary shares have the right to nominate candidates for the Board of Directors in accordance with Article 26 of the Corporation's Charter.

b) Shareholders holding ordinary shares may aggregate their shares to nominate candidates for the Board of Directors:

- Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate;
- Shareholders or groups of shareholders holding from 20% to less than 30% of the total voting shares may nominate up to two (02) candidates;
- Shareholders or groups of shareholders holding from 30% to less than 40% of the total voting shares may nominate up to three (03) candidates;
- Shareholders or groups of shareholders holding from 40% to less than 50% of the total voting shares may nominate up to four (04) candidates;
- Shareholders or groups of shareholders holding from 50% to less than 60% of the total voting shares may nominate up to five (05) candidates;
- Shareholders or groups of shareholders holding from 60% to less than 70% of the total voting shares may nominate up to six (06) candidates;
- Shareholders or groups of shareholders holding from 70% to less than 80% of the total voting shares may nominate up to seven (07) candidates;
- Shareholders or groups of shareholders holding from 80% to less than 90% of the total voting shares may nominate up to eight (08) candidates.

c) Shareholders forming a group to nominate candidates to the Board of Directors must inform the shareholders attending the meeting before the commencement of the General Meeting of Shareholders.

d) If the number of candidates nominated and self-nominated is still insufficient, the incumbent Board of Directors shall introduce additional candidates or organize the nomination process following the Corporation's Charter, internal corporate governance regulations, and the Board of Directors' operational rules. The introduction of additional candidates by the incumbent Board of Directors must be publicly announced before the General Meeting of Shareholders votes on the election of Board of Directors members as required by law.

Article 5. Qualifications of Nominees and Candidates for the Board of Directors

a) Must not fall under the disqualifications stipulated in Clause 2, Article 17 of the Enterprise Law;

b) Must have professional qualifications and experience in business management or the Corporation's business fields and are not necessarily required to be shareholders of the Corporation;

c) Must be in good health, have good moral character, honesty, integrity, and knowledge of the law;

d) A Board of Directors member may concurrently serve on the Board of Directors of another company, provided that the number of such positions complies with the relevant legal provisions;

e) A Board of Directors member must not have a family relationship with the General Director or other managers of the Corporation, or with the managers or individuals authorized to appoint managers of the parent company;

f) Must meet other qualifications and conditions as specified in the Corporation's Charter.

Article 6. Nomination and Candidacy Dossier:

The nomination and candidacy dossier for the Board of Directors (BOD) members submitted by shareholders must comply with the Regulations on Additional Election of BOD Members approved at the General Meeting of Shareholders (GMS), including:

a) Nomination (candidacy) application for the Board of Directors (as per the prescribed form);

b) Curriculum vitae (with an attached photo);

c) Notarized copies of documents: Citizen identification card/passport or Business Registration Certificate (for organizations), and certificates of educational qualifications and professional competency of the candidate.

d) Minutes of group meetings – in case the candidate is nominated by a group of shareholders (as per the attached form), if applicable.

After the General Meeting finalizes the list of candidates, the Election Committee will issue each participating shareholder a ballot for electing the Board of Directors, corresponding to the total number of shares owned and authorized.

Article 7. Election Principles

Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020, the election of Board of Directors (BOD) members shall follow these principles:

1. Voting for BOD members shall be conducted by cumulative voting with secret ballots at the General Meeting.

2. Cumulative voting method: Each shareholder/shareholder representative shall have a total number of votes equal to the number of shares owned multiplied (x) by the number of BOD members to be elected. The shareholder/shareholder representative may allocate all or part of their votes to one or multiple candidates.

3. Elected BOD members shall be determined based on the number of votes received in descending order, starting from the candidate with the highest number of votes until the required number of members as stipulated in the Corporation's Charter is reached.

4. In the event that two (02) or more candidates receive an equal number of votes for the final BOD position, a re-election shall be conducted among those candidates or a selection

shall be made based on the election regulations or the Corporation's Charter.

Article 8. Ballots

The election ballot is issued by the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Corporation, bearing the official seal of the Corporation.

The ballot includes pre-printed information such as the name of the shareholder or shareholder representative attending the meeting, shareholder code, number of voting shares, corresponding total number of votes (calculated by multiplying the voting shares by the number of BOD members to be elected), and the list of candidates.

Each shareholder or shareholder representative attending the meeting shall receive one ballot for electing BOD members from the Election Committee.

1. Valid Ballots:

- The ballot must be issued by the Organizing Committee in a standardized format and bear the official seal of Vietnam Electronics and Informatics Corporation, without any erasures, corrections, or alterations.

- Votes must be cast for candidates included in the list approved by the General Meeting of Shareholders.

- The total number of votes allocated by the shareholder to candidates must be equal to or less than the total number of votes the shareholder is entitled to.

2. Invalid Ballots:

- Ballots not issued by the Organizing Committee of the General Meeting.

- Ballots voting for more candidates than the number of BOD members approved by the General Meeting.

- Ballots where the total number of votes allocated exceeds the total number of voting rights of the shareholder.

- Ballots where the shareholder has crossed out candidate names or added new names to the list.

- Ballots where votes are allocated using percentage (%) values.

- Blank ballots.

- Ballots where no votes are cast for any candidate.

Article 9. Conditions for Election to the Board of Directors

1. A candidate is elected as a BOD member if they receive the highest number of valid votes, ranked from highest to lowest, until the required number of BOD members is reached.

2. Any complaints regarding the election results will only be considered during the General Meeting of Shareholders. Shareholders may not contest the validity of the results at any other time. In cases where shareholders raise objections regarding election procedures or results, the Election Committee shall review the matter and seek a resolution from the General Meeting of Shareholders.

CHAPTER III IMPLEMENTATION PROVISIONS

Article 10. Effectiveness

This regulation is approved at the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Corporation.



Hanoi, April 2025.



NOMINATION APPLICATION
FOR THE BOARD OF DIRECTORS
VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION
Term 2022 – 2027

To: **The Organizing Committee of the 2025 Annual General Meeting of Shareholders**
Vietnam Electronics and Informatics Joint Stock Corporation

I/We, the shareholders holding shares of Vietnam Electronics and Informatics Joint Stock Corporation as of [date]....., as follows:

No.	Shareholder Name	ID/Passport/Business Registration Certificate No. (if legal entity)	Representative Name (if legal entity)	Number of Shares Owned	Equivalent % of Total Voting Shares	Signature, Full Name, and Seal (if applicable)

After reviewing the conditions and criteria for nomination to the Board of Directors (BOD) of Vietnam Electronics and Informatics Joint Stock Corporation for the 2022–2027 term, I/We unanimously agree to combine all our shares listed above to nominate:

1. Mr./Ms.:

Date of Birth: Place of Birth:

Permanent Address:

Phone Number:

ID/Passport Number: Date of Issue:

Place of Issue:

Education Level: Major:

Currently owning: shares (In words:) of Viettronics as of/...../2025.



2. Mr./Ms.:

Date of Birth: Place of Birth:

Permanent Address:

Phone Number:

ID/Passport Number: Date of Issue:

Place of Issue:

Education Level: Major:

Currently owning: shares (In words:) of Viettronics as of/...../2025.

(Subsequent nominees (if any) shall declare similarly)

I/We hereby nominate Mr./Ms. as a candidate for the position of a Board Member of Vietnam Electronics and Informatics Corporation for the 2022–2027 term.

I/We affirm that Mr./Ms. meets all the eligibility requirements to be nominated for the position of a Board Member in accordance with the Corporation’s Charter and the Election Regulations for Board Members at the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Corporation.

Additionally, we have agreed to appoint (applicable in case of nomination by a group of shareholders):

Mr./Ms.:

Shareholder ID (if any):

ID/Passport Number:.....Date of Issue:.....

Place of Issue:

as the representative of the group to carry out nomination procedures for the Board of Directors for the 2022–2027 term at the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Corporation in full compliance with the election regulations.

I/We commit to taking full responsibility for the accuracy and truthfulness of the information provided in this document and the accompanying dossier. Furthermore, I/We pledge to fully comply with the Corporation’s Charter and the Election Regulations for Board Members at the 2025 Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Corporation.

Sincerely,



Attached Documents:

- Application for candidacy or nomination to the Board of Directors (as per the provided template);
- Curriculum vitae (with a photo attached);
- Certified copies of the following documents issued within the last six months: Citizen ID card/Passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the candidate;
- Meeting minutes of the shareholder group – applicable in case the candidate is nominated by a group of shareholders (as per the attached template).

NOMINATING SHAREHOLDERS

(Each person signs, clearly states full name, and affixes a seal if a legal entity)





Hanoi, April 2025.

APPLICATION FORM
FOR THE BOARD OF DIRECTORS
VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION
Term 2022-2027

To: **The Organizing Committee of the 2025 Annual General Meeting of Shareholders**
Vietnam Electronics and Informatics Joint Stock Corporation

My name is:
Date of birth: Place of birth:
Permanent address:
Phone number: Email:
ID Card/Passport No.: Date of issue:
Place of issue:
Education level: Major:
.....

Currently holding: shares (In words:) of
Vietronics as of/...../2025.

After reviewing the conditions and standards for Board of Directors (BOD) members, I voluntarily apply for the position of a BOD member of Vietnam Electronics and Informatics Joint Stock Corporation for the term 2022 – 2027.

I hereby certify that the information provided is true and accurate. I take full responsibility before the law and the Corporation for any incorrect information.

Sincerely,

Attached documents:

- Application form or nomination form for the Board of Directors (according to the template);
- Curriculum vitae (with photo attached);
- Certified copies (within the last 6 months) of the following documents: National ID card/passport or Business Registration Certificate (for organizations), diplomas, and certificates proving the candidate's educational and professional qualifications.

CANDIDATE
(Sign and write full name)

Ảnh 3 x 4

(ảnh mẫu
mới nhất)



CURRICULUM VITAE

(For candidates applying for the Board of Directors
of Vietnam Electronics and Informatics Corporation for the 2022–2027 term)

1. Full name:
2. Gender: Male/Female:
2. Date of birth:
3. Place of birth:
4. Hometown:
5. ID/Passport number: 7. Date of issue:
6. Place of issue:
7. Ethnicity: 10. Nationality:
8. Permanent address (as per household registration):
9. Current residence:
10. Contact number: Home/Office:
11. Educational background/Qualifications/Training courses:
12. Work experience (Summarize past workplaces, positions, and occupations):

From mm/yyyy To mm/yyyy	Position, Title, Workplace

13. Current position(s) held:

-
-
-



14. Currently holding: total common shares of Vietnam Electronics and Informatics Corporation as of/...../2025, including:

- Personal ownership: shares
- Representative ownership: shares
- Deposited shares: shares
- Non-deposited shares: shares

15. Legal violations/Disciplinary actions: None

I hereby certify that the above statements are entirely true. If any information is found to be incorrect, I take full responsibility before the law.

Hanoi, April, 2025
Declarant
(Signature and full name)





MEETING MINUTES

Nomination of Candidates for Election to the Board of Directors Vietnam Electronics and Informatics Corporation Term 2022 - 2027

Today, on/...../2025, at

We, the shareholders of Vietnam Electronics and Informatics Corporation, collectively hold shares, accounting for% of the total voting shares of the Corporation, as listed below:

No	Shareholder Name	ID/Passport Number	Address	Number of Shares Owned	Remarks
Total					



Unanimously nominated:

1. Mr./Ms.: Date of birth:
ID/Passport Number: Date of issue:
Place of issue:
Permanent address:
Currently holding: shares (In words:) of
Vietronics as of/...../2025.

2. Mr./Ms.: Date of birth:
ID/Passport Number: Date of issue:
Place of issue:
Permanent address:
Currently holding: shares (In words:) of
Vietronics as of/...../2025.

(Subsequent nominees (if any) shall declare similarly)

As a candidate for the election to the Board of Directors of Vietnam Electronics and Informatics Corporation for the 2022–2027 term,

We also unanimously appoint:

Mr./Ms.: Date of birth:
 ID/Passport Number: Date of issue:
 Place of issue:
 Permanent address:
 Currently holding: shares (In words:) of
 Viettronics as of/...../2025.

To act as the group representative to carry out the nomination procedures in accordance with the guidelines for candidacy and nomination for the Board of Directors election for the 2022–2027 term of Vietnam Electronics and Informatics Corporation.

This meeting minutes is prepared at hours, on/...../2025.

NOMINATED CANDIDATE

SHAREHOLDERS IN THE NOMINATING GROUP



Attached Documents:

- Curriculum vitae (with photo attached);
- Certified copies (issued within the last 6 months) of the following documents:
 - o Citizen ID/Passport or Business Registration Certificate (for organizations);
 - o Degrees and certificates verifying the candidate's educational and professional qualifications.